

HCA - HEALTH CARE ADMINISTRATION

HCA 601 Introduction to Health Administration (3 Credit Hours)

This course provides an overview of the history, challenges, and opportunities facing healthcare administrators today. Topics will include the ongoing transition from a pay-for-services model of healthcare delivery to accountable care networks, emerging public health and healthcare partnerships, and the need for analytics that can address the particular characteristics of big health data.

Academic Level: Graduate

HCA 610 Healthcare Quality for Enhanced Value-Based Patient Outcomes (3 Credit Hours)

This course explores the dynamic between healthcare delivery and leveraging data for enhanced patient outcomes. Given an increased scrutiny on empirical value-based care metrics for payer reimbursement, the strategic use of data will be key in new continuum of care models. Students will complete this course with a solid understanding of healthcare quality standards, the regulations around those standards, and how they are affected by the use of technology and data analysis. Key themes will include quality improvement methodologies, measuring and interpreting quality data, strategies to increase healthcare process reliability.

Academic Level: Graduate

HCA 630 Healthcare Law & Ethics (3 Credit Hours)

This course explores the range of legal and ethical issues facing healthcare administrators and providers. Students will gain expertise analyzing legal and ethical dimensions of healthcare from administrative, clinical, and organizational perspectives. Current issues, as well as perennial conflicts in healthcare law and ethics, will provide real-world case studies for students to research and debate. Throughout the course, students will gain practice integrating core healthcare law and ethics concepts and practices into their leadership approaches to ensuring excellent patient care.

Academic Level: Graduate

HCA 635 Mental Health in Disaster Management (3 Credit Hours)

Disaster incidents, response, and recovery all have a unique impact on all those involved. This course provides students with an introduction to the emotional and mental health challenges that are attributed to both man-made and natural disasters. Students will consider the mental health impacts of planning and preparation phases of disaster mitigation, as well as the response and recovery phases. Topics include: vulnerability and resilience, post-traumatic stress disorder (PTSD) mental health interventions. In each instance, students will address the needs of both disaster victims and responders. Course Role: This course is a requirement in the Master in Emergency Management program.

Academic Level: Graduate

HCA 640 Cyber Threat Identification and Analysis (3 Credit Hours)

This course develops awareness of threats to data on computer systems. Students will gain an understanding of security weaknesses and considerations in maintaining sensitive data on networks and computer systems. The course examines the threats from differing outside entities as well as the potential for insider threats to both active data and data at rest. The course will examine key indicators of intrusion and various motives for intrusion to better develop an awareness of the vulnerabilities of health information handling in the cyber era

Academic Level: Graduate

HCA 645 Emerging Impact of Climate Disasters (3 Credit Hours)

The impact of climate change related disasters has gained attention over the last decade. In this course, students will examine the increase in frequency, severity, and human cost of natural disasters. With a lessons learned approach to case study review, students will develop mitigation plans and policies with an emphasis on adaptability to the changing global climate concerns.

Academic Level: Graduate

HCA 650 Leadership and Strategic Management in Health Settings (3 Credit Hours)

This course provides an introduction of the Department of Homeland Security and its role in Emergency Management. Topics include DHS legislation/PATRIOT Act, foreign and domestic terrorism, and international coordination.

Academic Level: Graduate

HCA 705 Emergency Management (3 Credit Hours)

A hurricane is an amazing meteorological phenomenon... until it becomes a disaster by coming in contact with humans. From an overturned tractor-trailer full of milk to a global pandemic, the philosophy of "proper prior planning prevents pathetically poor performance" applies. And that's what emergency management does. Emergency managers and emergency management agencies are tasked with making sure that no matter what life throws at society, society is ready to respond. This course provides an introduction to the principles and practices of emergency management based on the structure developed by the Federal Emergency Management Agency. Using a combination of readings, didactics, discussions, and participating in an interactive scenario, emergency management principles of preparedness, response, recovery, and mitigation will be explored. Students will also complete FEMA training and be certified in several FEMA competencies that prepare you for work in emergency management.

Academic Level: Graduate

HCA 720 Leadership and Strategic Management in Health Settings (3 Credit Hours)

This course explores the challenges and opportunities facing healthcare leaders and organizations in an age of accountable care, and examines the critical role health data and informatics can and should play in strategic management. Using case-based study techniques, students explore practice and system management, strategic planning, and change leadership. Students combine these insights into health leadership with the actionable insights offered through effective health informatics and business intelligence practices, to craft optimal solutions to internal organizational processes and to external business decisions.

Academic Level: Graduate

HCA 740 Entrepr & Bus. Development (3 Credit Hours)

This course will explore the complexities of small business development in healthcare settings and utilizing the entrepreneurial mindset within a larger organization (Intrapreneurship). Students will engage with theories of, and practical approaches to, strategic decision making and leadership. Course topics will include such key skills as developing business plans, assessing the risk of business concepts, and identifying strategies for success in competitive, traditional, and emerging markets. The course will culminate in a business plan, feasibility study, market analysis report, or other projects for the student's professional goals.

Academic Level: Graduate

HCA 745 Emergency Management Technology (3 Credit Hours)

From basic cell phone coverage to sophisticated satellite imagery, advances in technology have significantly changed the role and abilities of Emergency Managers. This course will examine the latest advances in Emergency Management technology and how it has affected readiness and response efforts. Exploring policy development, legal concerns, and the role of federal agencies such as the FCC & FAA provide additional real-world applicability.

Academic Level: Graduate

HCA 755 Advanced Emergency Management (3 Credit Hours)

As a continuation of HCA 705 Emergency Management I, this course will expand on the content to include development of training and mitigation programs to address deficiencies identified in the after-action reports, as well as appropriate implementation policies. An examination of leadership and management practices of active disaster response will provide a comparative evaluation of the HCA 705 case study. Prerequisite course: HCA 705.

Academic Level: Graduate

HCA 760 Healthcare Finance and Revenue Cycle Strategy (3 Credit Hours)

This course explores the fundamentals of finance and economics in a health care system at both the local system and national levels. Healthcare leadership increasingly depends upon deep and strategic understanding of the complex payor systems that provide revenue to their organizations. Students will gain expertise crafting strategic approaches to managing market supply and demand, the economics of care and managed care, budgeting, accounting, and fiscal reporting.

Academic Level: Graduate

HCA 765 Communication for Healthcare Leaders (3 Credit Hours)

Students in the course will examine concepts, theories, and best practices for communicating in the professional workplace. The goal of this course is to refine they are written, oral and visual communication. Participants in this course will develop strategies to create meaningful communication for a vast audience. Students will enhance their skills in natural and scholarly writing, oral presentation, and visual demonstrations.

Academic Level: Graduate

HCA 780 Healthcare Administration Capstone (3 Credit Hours)

This course is the culmination of the student's learning throughout the Healthcare Administration program. Combining the leadership theories and practices they have studied, the challenges facing the healthcare sector they have explored, and the contextual practice they have gained through their focus area courses, students will develop a research-based inquiry into healthcare leadership that addresses a current or emerging challenge relevant to their professional goals.

Academic Level: Graduate

Enrollment is limited to students with a program in Healthcare Administration.

HCA 790 Emergency Management Capstone (3 Credit Hours)

This course is the culmination of the student's learning throughout the program. Combining the leadership theories and practices they have studied, the challenges facing the Emergency Management sector they have explored, and the contextual practice they have gained through their courses, students will engage in a systematic inquiry into one or more of the phases of Emergency Management: mitigation, preparedness, response, and recovery that addresses a current or emerging challenge relevant to their professional goals. 1. Evaluate proficiency by selecting artifacts that demonstrate competency in professional standards and reflecting on their progress toward mastery of standards. 2. Reflect on professional growth as a result of participation in the UNE MSEM program

Academic Level: Graduate